



RAISE28 Executive Director

Job Description *(Full Time Position, Salaried)*

Job Summary

RAISE28, a Christian youth services organization, is seeking a mission-driven, relational, and strategic Executive Director to lead the organization into its next season of ministry and community impact. Founded in 1982, RAISE28 strives to reach local youth with the life-changing Gospel of Jesus Christ.

As the primary ambassador for RAISE28, the Executive Director will provide overall leadership for RAISE28, working closely with the Board of Directors to advance the organization's mission. This includes, but is not limited to cultivating community and donor relationships, securing and managing the financial resources needed to sustain long-term operational sustainability and growth, leading and developing the RAISE28 team while collaboratively strengthening youth programming, overseeing financial and organizational health, and ensuring the ministry operates with excellence and integrity.

Primary Responsibilities

Strategic Leadership

- Provide overall leadership, direction, and vision for RAISE28.
- Work collaboratively with the Board of Directors to establish organizational priorities, strategic goals, and ministry initiatives.
- Ensure that programs, decisions, policies, and operations remain aligned with RAISE28's mission, vision, and values.
- Translate strategic priorities into clear plans, responsibilities, and measurable outcomes.
- Foster a healthy team culture through collaboration, innovation, accountability, and Christ-centered leadership with the staff and volunteers.

Staff Leadership & Operations

- Create a workplace culture where staff feel supported, equipped, valued, and accountable through clear communication and healthy collaboration.
- Oversee hiring, staff collaboration and delegation, conduct annual reviews, and professional development for staff.

Fundraising & Donor Development

- Lead RAISE28's overall fundraising and development efforts, developing strategies to grow financial support and strengthen long-term organizational sustainability.
- Build and strengthen relationships with individual donors, churches, businesses, foundations, and community partners.
- Oversee grant opportunities and participate in the grant development process.

Communications & Community Engagement

- Provide leadership and oversight for RAISE28's external communications.
- Support communication efforts across the website, email, newsletters, social media, printed materials, events, advertising, and other channels.

Financial & Administrative Stewardship

- Develop and manage the annual organizational budget in partnership with the Board and appropriate financial professionals.
- Ensure RAISE28 meets applicable legal, financial, ethical, and donor requirements.

Qualifications

Required

- A personal and active relationship with Jesus Christ and involved in a local church
- Full alignment with the mission, vision, and values of RAISE28 and passion for youth/children ministry.
- Demonstrates leadership and strong relationship-building skills with management, ministry, nonprofit, or related professional experience.
- Excellent written, verbal communication skills and excellent interpersonal communication skills.

- Ability to manage multiple priorities, make sound decisions, and follow through on organizational goals.
- Strong organizational and administrative skills.
- Comfortable using common workplace technology and digital communication tools.
- Demonstrates integrity, humility, empathy, and sound judgment.

Preferred

- Master's degree or Bachelor Degree that would align to this position
- Experience in nonprofit leadership, fundraising, donor development, or grant management.
- Experience in youth programming and program development.
- Knowledge of marketing, communications, branding, and community engagement strategies.
- Experience leading multicultural and multi-generational teams.

The Ideal Candidate

The strongest candidate will be someone who combines ministry passion with practical leadership ability.

They will be comfortable moving between strategic leadership and day-to-day organizational needs. They will enjoy developing people, building relationships, communicating a compelling vision, and creating the structure necessary for a healthy organization.

Most importantly, they will see this position not simply as an administrative role, but as an opportunity to lead a ministry that helps young people encounter Jesus, experience meaningful relationships, and flourish.

Compensation

Compensation will be determined based on qualification and experience.

Application Process

Please fill out our employment application online at www.RAISE28.org/jobs

Or email your resume, references, and testimony to Jill Meador at BoardofDirectors@RAISE28.org

105 Fairview Street
Mount Joy, PA 17552
tel 717.653.9511
www.RAISE28.org